Department of the Treasury

## **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

The organization may have to use a copy of this return to extent state reporting requirements

OMB No 1545-0047
2010
Open to Public inspection

Inter	rai Revenue	Service I ne organization may have to use a copy of this return to satisfy st	ate reporting requi	rements	inspection
<u> </u>	For the 201	calendar year, or tax year beginning , and ending			
В	Check if applical	le C Name of organization ADVANCING WOMEN PROFESSIONALS AND		D Emplo	oyer identification number
Π.	Address change	THE JEWISH COMMUNITY INC			
$\overline{\Box}$	Name change	Doing Business As		13-	4190787
7	•	Number and street (or P O box if mail is not delivered to street address)	Room/suite	E Teleph	none number
י עַ	Initial return	1114 AVENUE OF THE AMERICAS	3400	212	2-869-9700
	Terminated	City or town, state or country, and ZIP + 4	_ <del></del>		
$\Box$	Amended return	NEW YORK NY 10036-7703		G Gross rece	eipts\$ 500,639
$\equiv$		E Name and address of amount of Gard		<b>G</b> 01033 1600	
$\sqcup$	Application pend	SHIFRA BRONZNICK	H(a) Isthisag	roup return for	affiliates? Yes X No
		1114 AVENUE OF THE AMERICAS	H(b) Are all a	iffiliates inclu	ided? Yes No
		NEW YORK NY 10036-7703			ist (see instructions)
_	T		<del> </del>	-,	(,
	Tax-exempt	tatus  X  501(c)(3)   501(c) ( ) ◀ (insert no )   4947(a)(1) or   527 WWW.ADVANCINGWOMEN.ORG			
	Website: ▶		H(c) Group e	· · ·	
*******	Form of organiz	<del></del>	Year of formation 2	001	M State of legal domicile NY
	art I	Summary		<u> </u>	
		y describe the organization's mission or most significant activities			
9		ADVANCE THE LEADERSHIP OF WOMEN WITHIN JEWISH ORGA			
Jan	MC	DELS OF SHARED LEADERSHIP, AND ADVOCATE FOR EFFECTI	VE WORK-LI	FE POL	ICIES.
ē		<del></del>			
Š	2 Chec	k this box $lacktriangle$ if the organization discontinued its operations or disposed of more than	25% of its net ass	sets	
8	3 Num	per of voting members of the governing body (Part VI, line 1a)		3	6
es	4 Num	per of independent voting members of the governing body (Part VI, line 1b)		4	6
Activities & Governance	5 Total	number of individuals employed in calendar year 2010 (Part V, line 2a)		5	0
Act	6 Total	number of volunteers (estimate if necessary)		6	5
•	7a Total	unrelated business revenue from Part VIII, column (C), line 12		7a	
	b Net u	nrelated business taxable income from Form 990-T, line 34		7b	0
			Prior Yea		Current Year
<u>o</u>	8 Cont	ibutions and grants (Part VIII, line 1h)		7,033	498,847
Revenue	9 Prog	am service revenue (Part VIII, line 2g)		2,132	1,686
ě	10 Inves	tment income (Part VIII, column (A), lines 3, 4, and 7d) RECEIVED		526	106
Œ	11 Othe	revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, and 11e)			
	12 Tota	revenue – add lines 8 through 11 (must equal Part (III, column (A)) line (12)	41	9,691	500,639
	13 Gran	s and similar amounts paid (Part IX, column (A), Intel 1-3)			
	14 Bene	fits paid to or for members (Part IX, column (A), line 4) OGDEN, UT			
Ś	15 Sala	ies, other compensation, employee benefits (Part X <del>, column (A), lines 5–10)</del>	0,000	154,000	
Expenses	16a Profe	ssional fundraising fees (Part IX, column (A), line 11e)			
g	<b>b</b> Tota	fundraising expenses (Part IX, column (D), line 25) ▶			
ŵ	17 Othe	expenses (Part IX, column (A), lines 11a-11d, 11f-24f)	21:	3,170	241,869
	18 Tota	expenses Add lines 13-17 (must equal Part IX, column (A), line 25)	35	3,170	395,869
	19 Reve	nue less expenses Subtract line 18 from line 12	6	6,521	104,770
Net Assets or Fund Balances			Beginning of Cur	rrent Year	End of Year
set	20 Tota	assets (Part X, line 16)	24	6,215	350,985
A B	21 Tota	liabilities (Part X, line 26)		0	0
		ssets or fund balances Subtract line 21 from line 20	24	6,215	350,985
<u> </u>	art II	Signature Block			
		of perjury, I declare that I have examined this return, including accompanying schedules and statement		f my knowled	dge and belief, it is
trı	ue, correct, a	d complete Declaration of preparer (other than officer) is based on all information of which preparer has	is any knowledge		
Sig	gn 🔰 🏲	Signature of officer		/ Fate	
He	re 📗	JUDITH STERN PECK WWW NO TREA	SURER 1	<u> 45/11</u>	
_		Type or print name and title			
	Pn	t/Type preparer's name Preparer's sugnature	Date	Check	if PTIN
Pai	d <sub>VI</sub>	TOR J CANNISTRA, CPA	CAA 11/29	/11 self-er	mployed P00287273
Pre	parer Fire	n's name VICTOR J. CANNISTRA, CPÁ P.C.		irm's EIN ▶	03-0410574
Use	Only	115 KISCO AVE			
	Fin	n's address MOUNT KISCO, NY 10549-1492	ء	Phone no	914-241-3605
May		scuss this return with the preparer shown above? (see instructions)			X Yes No
For	Paperwor	Reduction Act Notice, see the separate instructions.			Form <b>990</b> (2010)
DAA		-			~

Form 990 (2010) ADVANCING WOMEN		13-4190787	Page 2
Part III Statement of Program Se			
-	ains a response to any question	in this Part III	X
1 Briefly describe the organization's mission TO ADVANCE THE LEADERS! MODELS OF SHARED LEADE!			•
Did the organization undertake any signification prior Form 990 or 990-EZ?  If "Yes," describe these new services on So		h were not listed on the	Yes X No
3 Did the organization cease conducting, or n services?	J J	ts, any program	Yes X No
If "Yes," describe these changes on Schedule 4  Describe the exempt purpose achievement 501(c)(3) and 501(c)(4) organizations and so others, the total expenses, and revenue, if a	s for each of the organization's three large section 4947(a)(1) trusts are required to re		
4a (Code ) (Expenses \$ THE MISSION OF AWP, FOR WITHIN JEWISH ORGANIZA! ADVOCATE FOR WORK-LIFE MEANINGFUL CAREERS, AND AROUND FAMILY, EDUCATION AWP ACTS AS A CATALYST PREDOMINATE AS PROFESS! TO LEADERSHIP ROLES, MIT POSITIONS. AWP'S METHOR GENDER EQUALITY AND WORSECTOR, ACADEMIA, AND	TIONS, PROMOTE NEW MO POLICIES THAT ALLOW LEAD PERSONAL LIVES ON, CULTURE AND SPIRITO TO ACCELERATE SYSTEM IONALS IN JEWISH ORGA EN CONTINUE TO OCCUPY ODOLOGY TRANSLATES THE	DDELS OF SHARED LEAD WOMEN AND MEN TO PUS INFUSED WITH DEEP ITUALITY. MATIC CHANGE. WHILE ANIZATIONS AND ARE SO MOST OF THE TOP EXHE RESEARCH AND INITOM OTHER ARENAS - TH	ERSHIP, AND RSUE JEWISH VALUES WOMEN TEADY RISING ECUTIVE IATIVES ON E CORPORATE
4b (Code ) (Expenses \$	including grants of \$	) (Revenue \$	)
4c (Code. ) (Expenses \$	including grants of \$	) (Revenue \$	)
4d Other program services (Describe in Sche	dule O)		
. •	ncluding grants of \$	) (Revenue \$	_)
4e Total program service expenses ▶	360,472		

Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			
	complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors? (see instructions)	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to			
	candidates for public office? If "Yes," complete Schedule C, Part I	3		<u> </u>
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)			
	election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		_X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,			
	assessments, or similar amounts as defined in Revenue Procedure 98-197 If "Yes," complete Schedule C,			
	Part III	5_		<u> </u>
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have			
	the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes,"		ļ	
	complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			••
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"			7.
_	complete Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part		- {	
	X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes,"			37
	complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-			x
	endowments? If "Yes," complete Schedule D, Part V	10		
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,			
_	VII, VIII, IX, or X as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	x	
h	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more	IIa		
U	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		x
c	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more			
•	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		x
đ	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets			
_	reported in Part X, line 167 If "Yes," complete Schedule D, Part IX	11d		x
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI, XII, and XIII	12a	х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if			
	the organization answered "No" to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising,			
	business, and program service activities outside the United States? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any			
	organization or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance			
	to individuals located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on			
	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on			٠,
	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		<u> </u>
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?			32
	If "Yes," complete Schedule G, Part III	19		X
20a	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach its audited financial statements to this return? <b>Note</b> . Some			
	Form 990 filers that operate one or more hospitals must attach audited financial statements (see instructions)	20b		<u> </u>

Part IV Checklist of Required Schedules (continued) Yes No 21 Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II 21 X Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States X on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III 22 Did the organization answer "Yes" to Part VII. Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated X employees? If "Yes," complete Schedule J 23 24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b X through 24d and complete Schedule K. If "No," go to line 25 24a b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? 24b Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? 24c d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? 24d 25a Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction X with a disqualified person during the year? If "Yes," complete Schedule L, Part I 25a b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? X If "Yes," complete Schedule L, Part I 25b 26 Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or X disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II 26 27 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? X 27 If "Yes," complete Schedule L, Part III 28 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions): X 28a a A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV b A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete X Schedule L, Part IV 28b c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) X was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV 28c X Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M 29 29 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified X conservation contributions? If "Yes," complete Schedule M 30 31 Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, X 31 32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," X complete Schedule N, Part II 32 33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations X sections 301 7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I 33 Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1 X Х 35 Is any related organization a controlled entity within the meaning of section 512(b)(13)? 35 Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Yes X No Part V. line 2 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable 36 X related organization? If "Yes," complete Schedule R, Part V, line 2 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, X 37 Part VI

Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and

19? Note. All Form 990 filers are required to complete Schedule O

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Part V Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response to any question in this Part V No 1a Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable Did the organization comply with backup withholding rules for reportable payments to vendors and X reportable gaming (gambling) winnings to prize winners? 1c 2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) X Did the organization have unrelated business gross income of \$1,000 or more during the year? 3a b If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O 3b 4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial X account)? 4a If "Yes," enter the name of the foreign country See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? 5a Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? 5b c If "Yes" to line 5a or 5b, did the organization file Form 8886-T? 5c 6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the X organization solicit any contributions that were not tax deductible? 6a b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? 6b Organizations that may receive deductible contributions under section 170(c). Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods X and services provided to the payor? 7a If "Yes," did the organization notify the donor of the value of the goods or services provided? 7b Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was X required to file Form 8282? 7с If "Yes," indicate the number of Forms 8282 filed during the year Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? 7e 7f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? X If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? **7**g If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? 7h 8 Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year? 8 9 Sponsoring organizations maintaining donor advised funds. Did the organization make any taxable distributions under section 4966? 9a Did the organization make a distribution to a donor, donor advisor, or related person? 9b 10 Section 501(c)(7) organizations. Enter 10a Initiation fees and capital contributions included on Part VIII, line 12 10b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 11 Section 501(c)(12) organizations. Enter Gross income from members or shareholders 11a Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them ) 11b 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? 12a 12b b If "Yes," enter the amount of tax-exempt interest received or accrued during the year 13 Section 501(c)(29) qualified nonprofit health insurance issuers. 13a a Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans 13b Enter the amount of reserves on hand 13c X Did the organization receive any payments for indoor tanning services during the tax year? b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O

ADVW	/OMEN990 11/29/2011 2 42 PM			
$\overline{}$	n 990 (2010) ADVANCING WOMEN PROFESSIONALS AND 13-4190787  Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below.  "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes		d for	
	O. See instructions.			(==)
	Check if Schedule O contains a response to any question in this Part VI			X
Sec	tion A. Governing Body and Management			
4.	Enter the number of voting members of the governing body at the end of the tax year		Yes	No
1a b	Enter the number of voting members of the governing body at the end of the tax year  Enter the number of voting members included in line 1a, above, who are independent  1b 6	1		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with	1		
-	any other officer, director, trustee, or key employee?	2		х
3	Did the organization delegate control over management duties customarily performed by or under the direct			
	supervision of officers, directors or trustees, or key employees to a management company or other person?	3		_X_
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5	X	
6	Does the organization have members or stockholders?	6		<u> </u>
7a	Does the organization have members, stockholders, or other persons who may elect one or more members			
	of the governing body?	7a		X
b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during			
_	the year by the following		x	
a	The governing body?  Each committee with authority to act on behalf of the governing body?	8a 8b	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at	90	- 21	
•	the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		x
Sec	ction B. Policies (This Section B requests information about policies not required by the Internal Revenue	e Cod	e.)	·
			Yes	No
10a	Does the organization have local chapters, branches, or affiliates?	10a		X
b	If "Yes," does the organization have written policies and procedures governing the activities of such			
	chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?	10b		
11a	Has the organization provided a copy of this Form 990 to all members of its governing body before filing the			
	form?	11a	X	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
12a		12a		<u> </u>
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b		
С	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"			
	describe in Schedule O how this is done	12c		
13	Does the organization have a written whistleblower policy?	13		X
14	Does the organization have a written document retention and destruction policy?	14		X
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			1
а	The organization's CEO, Executive Director, or top management official	15a	x	İ
b		15b		X
_	If "Yes" to line 15a or 15b, describe the process in Schedule O (See instructions )			
16a				
	with a taxable entity during the year?	16a		X
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its			
	participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the			
	organization's exempt status with respect to such arrangements?	16b		<u></u>
	ction C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed <b>NY</b>			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available			
	for public inspection. Indicate how you make these available. Check all that apply.			
40	Own website X Another's website X Upon request  Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy,			
19	and financial statements available to the public			
20	State the name, physical address, and telephone number of the person who possesses the books and records of the			

1114 AVENUE OF THE AMERICAS

NEW YORK

organization > SHIFRA BRONZNICK

DAA

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
  - List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. List persons in the following order individual trustees or directors; institutional trustees, officers; key employees, highest compensated employees, and former such persons

(A) Name and Title	(B)	1								
Name and Title		I_	(C) (D) (E) sition (check all that apply) Reportable Reportable							(F)
	Average hours per week (describe hours for related organizations in Schedule O)	ndividual trustee or director		Officer		a Highest compensated employee		Reportable compensation from the organization (W-2/1099-MISC)	Reportable compensation from related organizations (W-2/1099-MISC)	Estimated amount of other compensation from the organization and related organizations
(1) SHIFRA BRONZNIC	ĸ									
PRESIDENT	5.00	x		Х				0	0	0
(2) CINDY CHAZAN										
VICE PRESIDENT	1.00	X		X				0	0	0
(3) JUDITH STERN PE	¢к									
TREASURER	1.00	X		X				0	0	0
(4) BARBARA DOBKIN										
SECRETARY	1.00	X		X				0	0	0
(5) DR. AUDREY WEIN										
BOARD MEMBER	1.00	X						0	0	0
(6) STEVEN M. COHEN	4				1		1			
BOARD MEMBER	1.00	X			<u> </u>		L.	0	0	0
(7)										
(8)										
(9)		1				ļ				
(10)										
(11)										
(12)		<del> </del>	_	_		<u> </u>				
(13)										
(14)	<u> </u>					-				<u></u>
(15)	<del>                                     </del>	$\top$		-						
(16)		-								

Pa	rt VII - Section A. Officers	, Directors, Trus	stees	s, Ke	y Er	nplo	yees	s, ar	nd Highest Compensated	Employees (continued)			
	. (A) Name and Title	(B) Average hours per	(C) Position (check all that ap						(D) Reportable compensation	(E) Reportable compensation from	(F) Estimated amount of		
		week (describe hours for related organizations in Schedule O)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations		
(17)													
(18)													
(19)			-										
(20)													
(21)		-											<u>-</u> .
(22)	······································							_					
(23)													
(24)													
(25)													
(26)													
(27)													
(28)			-										
1b	Sub-total			•	]	<u> </u>	·	<b>&gt;</b>					
c d	Total from continuation shee Total (add lines 1b and 1c)	ets to Part VII, S	ectic	ЯΠΑ				<b>&gt;</b>					
2	Total number of individuals (in reportable compensation from	•			thos	e lıs	ted a	bov	e) who received more than	\$100,000 in			
3	Did the organization list any fo				ruete	a k	AV A	mnle	ovee or highest compensati	ted.		Yes	No
4	employee on line 1a? If "Yes, For any individual listed on lin	" complete Sched	alut	J for	suc	h inc	lividu	ıal	•		3		X
	organization and related orga individual										4		x
5	Did any person listed on line for services rendered to the o									ndividual	5		х
	tion B. Independent Contract									<del> </del>			
1	Complete this table for your fi compensation from the organ	ization	ensa	ted i	inde	pend	ent d	ont			· · · · · ·	(C)	
	Name and RONZNICK & CO LLC	(A) d business address			. ,	111	4 7	177	Descrip F OF THE AMERICA	(B) tion of services		(C) Compens	ation
	EW YORK	NY	1	00					CONSULTING FEE			15	4,000
	· · · · · · · · · · · · · · · · · · ·					-:							
2	Total number of independent received more than \$100,000		_						se listed above) who	1			
DAA	received more than \$100,000	in compensation	TOP	ii the	, org	ailiZ	auon		<del></del>	1	Fo	m 990	<b>0</b> (2010)

Pa	rt V	III Statement of Reve	nue						
						(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
ts	1a	Federated campaigns	1a						<del></del>
ran	b	Membership dues	1b						
s, g	С	Fundraising events	1c						
gift Iar	d	Related organizations	1d						
ini ini	е	<del>-</del>	1e						
tior	f	All other contributions, gifts, grants,							
the		and similar amounts not included above	1f		498,847				
ntri	a	Noncash contributions included in lines 1a-		\$					
၁၉	h	Total. Add lines 1a-1f	•	•	▶ 1	498,847			
Program Service Revenue  ☐ Contributions, gifts, grants					Busn. Code				
/en	2a	EDUCATIONAL BOOK SA	LES		611710	1,686	1,686		
Re	ь								
ice	c								
erv	d								
E	e								
gra	f	All other program service reve	nue			-	·	· · · · · · · · · · · · · · · · · · ·	
Pro	a				<b></b>	1,686			
		Investment income (including	dıvıde	nds. intere					
	-	and other similar amounts)		, , , , , , ,	▶	106			106
	4	Income from investment of tax	-exem	not bond o	roceeds •				
	5	Royalties		.p	<b>•</b>				
	_	(ı) Real		(II) F	Personal				
	6a	Gross Rents							
	ь	Less rental exps							
		Rental inc or (loss)							
	d	Net rental income or (loss)		·	<b>•</b>				
		Gross amount from (i) Securities	 3	(11)	Other	,			,
		sales of assets other than inventory							
	ь	Less cost or other		1					
	_	basis & sales exps		}					
	c	Gain or (loss)							
	d	Net gain or (loss)			•				
_		Gross income from fundraising eve	nts						
une	-	(not including \$							
, Vei		of contributions reported on line 1c	١		ŀ				
Other Reven		See Part IV, line 18	a		ŀ	Ì			
Ę	b	Less direct expenses	b						
δ		Net income or (loss) from fund	Iraisin	a events	•				
		Gross income from gaming activities		<u> </u>		, ,		, , , , , , , , , , , , , , , , , , , ,	
		See Part IV, line 19	a						
	ь	Less direct expenses	b						
		Net income or (loss) from gam	ing ac	ctivities	<b>•</b>				
		Gross sales of inventory, less						<del>, , ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,</del>	<del></del>
		returns and allowances	а						
	ь	Less cost of goods sold	b						
		Net income or (loss) from sale	s of m	ventory	<b>•</b>				
		Miscellaneous Revenue			Busn. Code				
	11a								1
	b						·		· · · · · · · · · · · · · · · · · · ·
	c								
	ď	All other revenue							
	е	Total. Add lines 11a-11d			<b>•</b>				
	12	_	ıs.		•	500,639	1,686	0	106

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns

All other organizations must complete column (A) but are not required to complete columns (B). (C), and (D)

	All other organizations must	complete column (A) but ar	e not required to complete	columns (B), (C), and (D)	
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1			САРСПОСО	general expenses	- охронаса
•	organizations in the U.S. See Part IV, line 21				
2	Grants and other assistance to individuals in		<del></del>		<del></del>
2	the U.S. See Part IV, line 22				
•	· ·				
3	Grants and other assistance to governments,				
	organizations, and individuals outside the		1		
	U S See Part IV, lines 15 and 16		<del>-</del>		<del></del>
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees				
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)	154,000	154,000		
7	Other salaries and wages				
8	Pension plan contributions (include section 401(k)		1		
	and section 403(b) employer contributions)				<del></del>
9	Other employee benefits				
10	Payroll taxes				
11	Fees for services (non-employees)			-	<del></del>
а	Management				
b	Legal				
С	Accounting	5,000		5,000	
ď	Lobbying				
е	Professional fundraising services See Part IV, line 17			,	
f	Investment management fees				
g	Other	207,717	181,109	26,608	
12	Advertising and promotion				
13	Office expenses	13,456	11,587	1,869	
14	Information technology				• • • • • • • • • • • • • • • • • • • •
15	Royalties				
16	Occupancy				
17	Travel	12,396	12,396		
18	Payments of travel or entertainment expenses	12,550	12/330		
10	for any federal, state, or local public officials				
40	· · · · · · · · · · · · · · · · · · ·				
19	· ' ' '		<del></del>	<u> </u>	
20	Interest Payments to affiliates				
21	· ·	1,342	671	671	<del> </del>
22	Depreciation, depletion, and amortization	1,344	0/1	0/1	
23	Insurance			<del></del>	<del>, , , , , , , , , , , , , , , , , , , </del>
24	Other expenses Itemize expenses not covered				
	above (List miscellaneous expenses in line 24f If				
	line 24f amount exceeds 10% of line 25, column				
	(A) amount, list line 24f expenses on Schedule O)	7 040			
a	WEBSITE DEVELOPMENT	1,249	4=4	1,249	
b	PUBLISHING EXPENSE	453	453		
С	RESEARCH EXPENSE	213	213		
đ	DUES & SUBSCRIPTIONS	43	43		
е	ļ				
f	All other expenses				
25		395,869	360,472	35,397	0
26	Joint costs. Check here ▶ if following				
	SOP 98-2 (ASC 958-720) Complete this line only if the organization reported in column				
	(B) joint costs from a combined educational				
	campaign and fundraising solicitation				
DAA					Form <b>990</b> (2010)

	rt X	Balance Sheet	(A)		(B)
$\overline{}$		· · · · · · · · · · · · · · · · · · ·	Beginning of year		End of year
	1	Cash—non-interest bearing	55,558	1	<u>158,705</u>
	2	Savings and temporary cash investments	187,726	2	187,832
	3	Pledges and grants receivable, net	1 601	3	
	4	Accounts receivable, net	1,691	4	
	5	Receivables from current and former officers, directors, trustees, key			
		employees, and highest compensated employees. Complete Part II of			
	_	Schedule L		5	
	6	Receivables from other disqualified persons (as defined under section			
		4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing			
		employers and sponsoring organizations of section 501(c)(9) voluntary			
တွ		employees' beneficiary organizations (see instructions)		6	
ğ	7	Notes and loans receivable, net		7	<del></del>
Assets	8	Inventories for sale or use		8	
~	9	Prepaid expenses and deferred charges		9	
	10a	Land, buildings, and equipment cost or			
		other basis Complete Part VI of Schedule D 10a 12,696			
		Less accumulated depreciation 10b 8,248	1,240		4,448
	11	Investments—publicly traded securities	. <u>-</u> .	11	
	12	Investments—other securities See Part IV, line 11		12	
	13	Investments—program-related See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets See Part IV, line 11		15	
$\dashv$	16	Total assets. Add lines 1 through 15 (must equal line 34)	246,215	16	350,985
	17	Accounts payable and accrued expenses		17	
	18	Grants payable		18	
	19	Deferred revenue		19	
	20	Tax-exempt bond liabilities		20	
es	21	Escrow or custodial account liability Complete Part IV of Schedule D		21	······
Liabilities	22	Payables to current and former officers, directors, trustees, key			
<u>ā</u>		employees, highest compensated employees, and disqualified persons			
ובֿי		Complete Part II of Schedule L		22	
	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties		24	·
	25	Other liabilities Complete Part X of Schedule D		25	
-	26	Total liabilities. Add lines 17 through 25	0	26	0
es		Organizations that follow SFAS 117, check here ▶ X and complete			
2		lines 27 through 29, and lines 33 and 34.			
<u>=</u>	27	Unrestricted net assets	246,215	27	350,985
80	28	Temporarily restricted net assets		28	
밑	29	Permanently restricted net assets		29	
교		Organizations that do not follow SFAS 117, check here ▶ and			
5		complete lines 30 through 34.			
छ	30	Capital stock or trust principal, or current funds		30	
Se	31	Paid-in or capital surplus, or land, building, or equipment fund		31	
Net Assets or Fund Balances	32	Retained earnings, endowment, accumulated income, or other funds		32	
e	33	Total net assets or fund balances	246,215	33	350,985
Z	34	Total liabilities and net assets/fund balances	246,215	34	350,985

Form **990** (2010)

Form	1990 (2010) ADVANCING WOMEN PROFESSIONALS AND 13-4190787			Pa	ge <b>12</b>
Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response to any question in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1	5	00,	639
2	Total expenses (must equal Part IX, column (A), line 25)	2	3	95,	869
3	Revenue less expenses. Subtract line 2 from line 1	3	1	04,	770
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	2	46,	215
5	Other changes in net assets or fund balances (explain in Schedule O)	5			
6	Net assets or fund balances at end of year. Combine lines 3, 4, and 5 (must equal Part X, line 33,				
	column (B))	6	3	50,	985
Pa	art XII Financial Statements and Reporting		•		
	Check if Schedule O contains a response to any question in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990   X   Cash   Accrual   Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain in		_		ĺ
	Schedule O				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X
b	Were the organization's financial statements audited by an independent accountant?		2b	Х	[
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight				
	of the audit, review, or compilation of its financial statements and selection of an independent accountant?		2c		х
	If the organization changed either its oversight process or selection process during the tax year, explain in			,	
	Schedule O				İ
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were				
	issued on a separate basis, consolidated basis, or both				ĺ
	X Separate basis Consolidated basis Both consolidated and separate basis				į
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in				1
	the Single Audit Act and OMB Circular A-133?		3a		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the				
	required audit or audits, explain why in Schedule O and describe any stens taken to undergo such audits		3h	l	l

Form **990** (2010)

SCHEDULE A (Form 990 or 990-EZ)

**Public Charity Status and Public Support** 

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

OMB No 1545-0047

2010

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

ADVANCING WOMEN PROFESSIONALS AND THE JEWISH COMMUNITY INC

Employer identification number 13 - 4190787

Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is (For lines 1 through 11, check only one box) 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, 4 city, and state 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). X An organization that normally receives a substantial part of its support from a governmental unit or from the general public 7 described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II) 9 An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 10 11 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h c Type III–Functionally integrated b Type II d Type III-Other By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) If the organization received a written determination from the IRS that it is a Type I, Type II, or Type III supporting organization, check this box Since August 17, 2006, has the organization accepted any gift or contribution from any of the g following persons? Yes No (i) A person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, the governing body of the supported organization? 11g(i) (ii) A family member of a person described in (i) above? 11g(iı) (iii) A 35% controlled entity of a person described in (i) or (ii) above? 11g(lii) Provide the following information about the supported organization(s) (ii) EIN (Iv) is the organization (v) Did you notify (vi) Is the (vii) Amount of (i) Name of supported (iii) Type of organization organization (described on lines 1-9) in col (I) listed in your the organization in manization in col support col (i) of your (i) organized in the above or IRC section governing document? support? (see instructions)) Yes No Yes Yes No (A) (B) (C) (D) (E)

Page 2

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support			-			
Cale	ndar year (or fiscal year beginning in) 🕨 🧸	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants")	448,948	491,612	202,587	417,033	498,847	2,059,027
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						<del>.</del>
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3	448,948	491,612	202,587	417,033	498,847	2,059,027
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6	Public support. Subtract line 5 from line 4						2,059,027
	tion B. Total Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
7	Amounts from line 4	448,948	491,612	202,587	417,033	498,847	2,059,027
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	8,444	11,206	4,771	526	106	25,053
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)		:				
11	Total support. Add lines 7 through 10	L,,					2,084,080
12	Gross receipts from related activities, etc					12	1,686
13	First five years. If the Form 990 is for the	•	, second, third, fou	irth, or fifth tax yea	ir as a section 501	(c)(3)	
	organization, check this box and stop her						<u> </u>
	tion C. Computation of Public St	<del></del>	<del>-</del>	· · · _		1	
14	Public support percentage for 2010 (line 6	• • • • • • • • • • • • • • • • • • • •	•	n (f))		14	98.80%
15	Public support percentage from 2009 Sch			10 and line 44 is 2	2.4/20/	15	98.80%
16a	33 1/3% support test—2010. If the organi				3 1/3% or more, ci	neck this	▶ 🔽
<b>b</b>	box and stop here. The organization quali	• •	• • •		5 is 33 1/20/ or ma	aro.	<b>▶ X</b>
b	33 1/3% support test—2009. If the organic check this box and stop here. The organic			•	5 IS 33 1/3% OF MIC	ore,	▶ □
172	10%-facts-and-circumstances test—201		- · · · · · · · · · · · · · · · · · · ·	<del>-</del>	a or 16h and line	1 <i>A</i> ie	
174	10% or more, and if the organization meet	-					
	Part IV how the organization meets the "fa						
	organization			Jameation quamico	as a pasiioly supp	,011.00	▶ □
b	10%-facts-and-circumstances test—200	9. If the organizati	on did not check a	box on line 13, 16	a. 16b. or 17a. and	d line	· _
	15 is 10% or more, and if the organization	_					
	Explain in Part IV how the organization me					blicly	
	supported organization		- · · · <del>- · ·</del>	<b>Q</b> = ======		•	▶ □
18	Private foundation. If the organization did	i not check a box o	on line 13, 16a, 16l	o, 17a, or 17b, che	ck this box and se	В	
	instructions						▶ [
	<del></del>						

13-4190787

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Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II.)

Sec	tion A. Public Support	quality under	the tests liste	d below, picas	ic complete i e	210 11.)	
	ndar year (or fiscal year beginning in)	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants")						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
C	Add lines 7a and 7b			ļ.,			
8	Public support (Subtract line 7c from						
	line 6)	<u> </u>	<u> </u>	<u> 1                                   </u>	<b></b>		
	tion B. Total Support		T	T*** *	1	1	
	ndar year (or fiscal year beginning in) ▶	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
9	Amounts from line 6				<u> </u>	<del>                                     </del>	
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
С	Add lines 10a and 10b						
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)						
13	Total support. (Add lines 9, 10c, 11,						
	and 12)				<u></u>		
14	First five years. If the Form 990 is for the	=	t, second, third, fo	ourth, or fifth tax ye	ar as a section 50°	1(c)(3)	_
	organization, check this box and stop her		<del> </del>	<del></del>		<del> </del>	<u> </u>
Sec	tion C. Computation of Public Su	<del></del>				1.21	
15	Public support percentage for 2010 (line 8		•	nn (f))		15	<u>%</u>
16	Public support percentage from 2009 Sch					16	%
	tion D. Computation of Investme			<del></del>			
17	Investment income percentage for 2010 (I			3, column (f))		17	<u>%</u>
18	Investment income percentage from 2009	· ·		-44		18	<u>%</u>
19a	33 1/3% support tests—2010. If the orga						. ┌
	17 is not more than 33 1/3%, check this b						▶ _
b	33 1/3% support tests—2009. If the orga						▶ □
20	line 18 is not more than 33 1/3%, check the		-				<b>[</b>
20	Private foundation. If the organization did	THOU CHECK a DOX	on line 14, 19a, or	TED, CHECK THIS DO	ox and see instruct	<u> </u>	

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Schedule A (Form 990 or 990-EZ) 2010 ADVANCING WOMEN PROFESSIONALS AND 13-4190787

Part IV Supplemental Information. Complete this part to provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. Also complete this part for any additional information. (See instructions).

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

## Supplemental Financial Statements Complete if the organization answered "Yes," to Form 990,

Part IV, line 6, 7, 8, 9, 10, 11, or 12.

▶ Attach to Form 990. ▶ See separate instructions.

OMB No 1545-0047

2010 Open to Public Inspection

	e of the organization		Employe	er identification number
A	DVANCING WOMEN PROFESSIONALS AND			
_	THE JEWISH COMMUNITY INC			190787
Pa	Organizations Maintaining Donor Advised Fun organization answered "Yes" to Form 990, Part		Account	ts. Complete if the
		(a) Donor advised funds	(b)	Funds and other accounts
1	Total number at end of year		-	
2	Aggregate contributions to (during year)			
3	Aggregate grants from (during year)			
4	Aggregate value at end of year			
5	Did the organization inform all donors and donor advisors in writing that	t the assets held in donor advised		
	funds are the organization's property, subject to the organization's excl	usive legal control?		Yes No
6	Did the organization inform all grantees, donors, and donor advisors in	writing that grant funds can be used		<del></del>
	only for charitable purposes and not for the benefit of the donor or dono	or advisor, or for any other purpose		
	conferring impermissible private benefit?			Yes No
Pa	art II Conservation Easements. Complete if the organization	anization answered "Yes" to Form	n 990,	Part IV, line 7.
1	Purpose(s) of conservation easements held by the organization (check	all that apply)		<del></del>
	Preservation of land for public use (e.g., recreation or education)	Preservation of an historically imp	portant la	nd area
	Protection of natural habitat	Preservation of a certified historic	structure	e
	Preservation of open space			
2	Complete lines 2a through 2d if the organization held a qualified conse	rvation contribution in the form of a conse	rvation	
	easement on the last day of the tax year			
				Held at the End of the Tax Yea
а	Total number of conservation easements		2a	
b	Total acreage restricted by conservation easements		2b	
С	Number of conservation easements on a certified historic structure incl	luded in (a)	2c	
d	Number of conservation easements included in (c) acquired after 8/17/	06, and not on a		
	historic structure listed in the National Register		2đ	
3	Number of conservation easements modified, transferred, released, ex	tinguished, or terminated by the organizat	tion during	g the
	tax year ▶			
4	Number of states where property subject to conservation easement is l	located >		
5	Does the organization have a written policy regarding the periodic mon	itoring, inspection, handling of		
	violations, and enforcement of the conservation easements it holds?			☐ Yes ☐ No
6	Staff and volunteer hours devoted to monitoring, inspecting, and enforce	cing conservation easements during the ye	ear	
	<b>&gt;</b>			
7	Amount of expenses incurred in monitoring, inspecting, and enforcing of	conservation easements during the year		
	<b>▶</b> \$			
8	Does each conservation easement reported on line 2(d) above satisfy	the requirements of section 170(h)(4)(B)		
	(i) and section 170(h)(4)(B)(ii)?			Yes No
9	In Part XIV, describe how the organization reports conservation easem	•		
	balance sheet, and include, if applicable, the text of the footnote to the	organization's financial statements that d	escribes 1	the
_	organization's accounting for conservation easements	III d i I T	0111.	<b>A A</b> -
Pä	organizations Maintaining Collections of Art, Complete if the organization answered "Yes" to		Similar	Assets.
1a	If the organization elected, as permitted under SFAS 116 (ASC 958), n	•		
	works of art, historical treasures, or other similar assets held for public			
	public service, provide, in Part XIV, the text of the footnote to its finance			
b	If the organization elected, as permitted under SFAS 116 (ASC 958), to	-		
	works of art, historical treasures, or other similar assets held for public	exhibition, education, or research in furth	erance of	
	public service, provide the following amounts relating to these items			
	(i) Revenues included in Form 990, Part VIII, line 1		_	<b>\$</b>
_	(ii) Assets included in Form 990, Part X	ather similar appets for Engaged and a second	<b></b>	<b>\$</b>
2	•	- · ·	ovide the	
	following amounts required to be reported under SFAS 116 (ASC 958)	relating to these items		. •
a	Revenues included in Form 990, Part VIII, line 1		<b>P</b>	<b>\$</b>
-	Assets included in Form 990 Part X			7 .70

	dule D (Form 990) 2010 ADVANCING	WOMEN PROFE	SSIONALS	AND	13-419	<u>0787</u>		Page 2
Pa	at II Organizations Maintaining	<b>Collections of Art</b>	, Historical Tr	easures,	or Other S	imilar As	sets (con	tinued)
3	Using the organization's acquisition, accession collection items (check all that apply)	, and other records, ch	eck any of the folk	owing that a	re a significan	t use of its		<del></del>
а	Public exhibition	d 🗌 Loar	or exchange prog	rams				
b	Scholarly research	e Othe		,				
c	Preservation for future generations	o 🗀 ouic	''					
4	Provide a description of the organization's colle	ections and explain how	v they further the o	rnanization'	s exempt pur	nose in Part	ł	
•	XIV	odono and explain not	valor laterer are o	ngamzation .	s exempt purp	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		
5	During the year, did the organization solicit or r	eceive donations of art	historical treasure	es or other	eımılar			
3	assets to be sold to raise funds rather than to b							Yes No
Da	art IV Escrow and Custodial Arrar					Ves" to F		
i. ta	line 9, or reported an amoun			ilization a	iiswereu	163 (01)	Om 550, i	artiv,
4-							<del></del>	
та	Is the organization an agent, trustee, custodian	or other intermediary	for contributions of	r otner asset	s not			Yes No
	included on Form 990, Part X?	- d   - 4 h - £-	4-61-				Ш	Yes No
D	If "Yes," explain the arrangement in Part XIV ar	na complete the followi	ng table				Amo	
							Anio	unt
	Beginning balance					1c		<del></del>
ď	Additions during the year					1d		
е	Distributions during the year					1e		
f	Ending balance					1f		
2a	Did the organization include an amount on Fori	m 990, Part X, line 21?						Yes 📙 No
	If "Yes," explain the arrangement in Part XIV							
Pa	art V Endowment Funds. Comple	te if organization	answered "Yes	s" to Forn	<u>n 990, Parl</u>	: IV, line '	10.	
		(a) Current year	(b) Prior year	(c) Tw	o years back	(d) Three ye	ars back (e) F	our years back
1a	Beginning of year balance							
	Contributions	·						
	Net investment earnings, gains, and					<u> </u>		
·	losses			İ			1	
А	Grants or scholarships					<u> </u>		•••••
	·						<del></del>	
e	Other expenditures for facilities and			1				
	programs							
	Administrative expenses					<del> </del>		<u></u>
	End of year balance	<u>l</u>	<del></del>			<u>t</u>	1	
2	Provide the estimated percentage of the year e							
	Board designated or quasi-endowment ▶	%						
b	Permanent endowment ▶ %							
С	Term endowment ▶ %							
3a	Are there endowment funds not in the possess	ion of the organization	that are held and a	administered	for the			
	organization by							Yes No
	(i) unrelated organizations						3a	(i)
	(ii) related organizations						3a(	ii)
b	If "Yes" to 3a(ii), are the related organizations I	isted as required on Sc	hedule R?				_ 31	b
4	Describe in Part XIV the intended uses of the d	organization's endowme	ent funds					
Pa	rt VI Land, Buildings, and Equip			e 10.				
	Description of investment	(a) Cost or other basis			(c) Accui	nulated	(d) B	ook value
	1	(investment)	(othe	er)	depred	ation		
1a	Land						1	
	Buildings						1	<del></del>
	Leasehold improvements		<u> </u>				†	
	Equipment		1	12,696		8,248	3	4,448
	Other		<u> </u>	,_,		- , \	+	
	I. Add lines 1a through 1e (Column (d) must eq	ual Form 990. Part X. d	column (B), line 10	(c) )		•	.†	4,448
		war i viiii 330, Fall A. C	CHAILING TO , IIIIG TO	· • / /		_		Z, 7

Schedule D (Form 9	990) 2010 ADVANCING WOMEN PROFE	SSIONALS AND	<u>13</u> -4190787	Page 3
Part VII Inv	vestments—Other Securities. See Form 990	), Part X, line 12.		
	(a) Description of security or category	(b) Book value	(c) Method of	
	(including name of security)		Cost or end-of-yea	ar market value
(1) Financial deriva	tives	<u> </u>		
(2) Closely-held eq	uity interests			
(3) Other				<del></del>
(A)				<del> </del>
(B)			<u></u>	<del></del>
(C)				
(D)				
(E)				
(F)				
(G)				
(H)				_
<u>(I)</u>			,	
	must equal Form 990, Part X, col (B) line 12)			<del>шии</del>
Part VIII Inv	vestments—Program Related. See Form 99	T	· ·	· · · · · · · · · · · · · · · · · · ·
	(a) Description of investment type	(b) Book value	(c) Method of Cost or end-of-yea	
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
(10)				<del>,</del> ,
	must equal Form 990, Part X, col (B) line 13)		<u> </u>	<del>_ma</del>
Part IX Ot	her Assets. See Form 990, Part X, line 15.			···
	(a) Description	<del></del>		(b) Book value
(1)				
(2)				<del></del>
(3)				· <del>-</del> ·
(4)				
(5)				
(6)				
_(7)				<del></del>
(8)				
(9)				
(10)				
	must equal Form 990, Part X, col (B) line 15)	=	<u> </u>	
	her Liabilities. See Form 990, Part X, line 29 (a) Description of liability			
1. (4) Fodoral man		(b) Amount		
(1) Federal incon	ne taxes _			
(2)	· · · · · · · · · · · · · · · · · · ·			
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
(10)		<del> </del>		
(11)	must oqual Form 000. Dort V. ani. (D) inc. 05.)			
	must equal Form 990, Part X, col (B) line 25)	the ergerisation's fire		
4. FIN 40 (ASC /4)	<ul><li>Footnote In Part XIV, provide the text of the footnote to</li></ul>	o me organization's financia	ai statements that reports the	

organization's liability for uncertain tax positions under FIN 48 (ASC 740)

	edule D (Form 990) 2010 ADVANCING WOMEN PROFESSIONALS AND	13-419078	7	Page <b>4</b>
P€	art XI Reconciliation of Change in Net Assets from Form 990 to Audit	ted Financial Statem	ents	
1	Total revenue (Form 990, Part VIII, column (A), line 12)		1	500,639
2	Total expenses (Form 990, Part IX, column (A), line 25)		2	395,869
3	Excess or (deficit) for the year. Subtract line 2 from line 1		3	104,770
4	Net unrealized gains (losses) on investments		4	
5	Donated services and use of facilities		5	-
6	Investment expenses		6	
7	Prior period adjustments		7	
8	Other (Describe in Part XIV)		8	
9	Total adjustments (net) Add lines 4 through 8		9	
10	Excess or (deficit) for the year per audited financial statements. Combine lines 3 and 9		10	104,770
Pa	art XII Reconciliation of Revenue per Audited Financial Statements W	ith Revenue per Re	turn	
1	Total revenue, gains, and other support per audited financial statements	•	1	535,427
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12			
а	Net unrealized gains on investments 2a			
b	Donated services and use of facilities 2b			
С	Recoveries of prior year grants 2c			
d	Other (Describe in Part XIV )	34,788		
е	Add lines 2a through 2d		2e	34,788
3	Subtract line 2e from line 1		3	34,788 500,639
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:			
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a			
b	Other (Describe in Part XIV ) 4b			
С	Add lines 4a and 4b		4c	
5	Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)		5	500,639
Pa	art XIII Reconciliation of Expenses per Audited Financial Statements V	Nith Expenses per F	Return	
1	Total expenses and losses per audited financial statements	• !	1	430,657
2	Amounts included on line 1 but not on Form 990, Part IX, line 25			
а	Donated services and use of facilities 2a		ł	
b	Prior year adjustments 2b		1	
С	Other losses 2c			
d	Other (Describe in Part XIV )	34,788		
е	Add lines 2a through 2d		2e	34,788
3	Subtract line 2e from line 1		3	395,869
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:			·
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a			
b	Other (Describe in Part XIV ) 4b		1	
С	Add lines 4a and 4b		4c	
5	Total expenses, Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)		5	395.869

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b Also complete this part to provide any additional information

PART X - LIABILITY UNDER FIN 48 FOOTNOTE

**Supplemental Information** 

THE ORGANIZATION HAS DETERMINED THAT THERE ARE NO MATERIAL UNCERTAIN TAX POSITIONS THAT REQUIRE RECOGNITION OR DISCLOSURE IN THE FINANCIAL STATEMENTS.

PART XI, LINE 8 - RECONCILIATION OF CHANGES - OTHER DONATED OFFICE SPACE

\$ 34,788

Part XIV

Schedule D (Form 990) 2010 ADVANCING WOMEN PROFESSIONALS AND 13-4190787 Page 5

Part XIV Supplemental Information (continued)

DONATED OFFICE SPACE \$ -34,788

PART XII, LINE 2D - REVENUE AMOUNTS INCLUDED IN FINANCIALS - OTHER

DONATED OFFICE SPACE \$ 34,788

PART XIII, LINE 2D - EXPENSE AMOUNTS INCLUDED IN FINANCIALS - OTHER

DONATED OFFICE SPACE \$ 34,788

#### SCHEDULE L

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

#### **Transactions With Interested Persons**

► Complete if the organization answered "Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c,

or Form 990-EZ, Part V, line 38a or 40b.

► Attach to Form 990 or Form 990-EZ.

► See separate instructions.

OMB No 1545-0047 **2010** 

Open To Public Inspection

Name of the organization ADVANCING WOMEN PROFESSIONALS AND

Employer identification number

	THE JEWISH COMMU	TIM	Y I	NC			13-4	19	07	87			
Part i	Excess Benefit Transactions (section												
	Complete if the organization answered "Yes"	on Fo	rm 990	0, Part IV	line 25a or 25	b, or Form 990-EZ,	Part V, lin	e 40	)b.				
1	(a) Name of disqualified person					(b) Description of tr	ansaction				(c) (	Соггес	ted?
	(a)					(0, 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0					Yes	4!	No
(1)												+	
(2)						-							
(3)		-			ļ							- -	
(4)													
(5)					<del> </del>			—					
(6)	the amount of toy manad an the amount of				<u> </u>	4h		—			l		
	the amount of tax imposed on the organization m section 4958	anage	rs or c	isqualifie	a persons aurir	ig the year		<b>▶</b> \$					
	the amount of tax, if any, on line 2, above, reimbi	ursed t	y the	organizat	ion			<b>▶</b> \$					
Part II	Loans to and/or From Interested F							<u> </u>					
* ***	Complete if the organization answered "Yes"			0. Part IV	. line 26. or For	m 990-EZ. Part V.	line 38a						
	(a) Name of interested person and purpose	(b) L	oan to	(c	) Original	(d) Balance of		) In (	default?	<b>(f)</b> Ap	proved (g) Writter		
			om the zation?	princ	cipal amount					by board or committee?		agreement?	
			From				,	Yes	No			Yes	No
												-	
(1)													
(2)													
							i						İ
(3)										<u> </u>			
(4)			ļ			ļ				<u> </u>			_
								1					
(5)		+								ļ			<u> </u>
(0)													
(6)		+	├				+		<del></del> -				-
(7)										1			
						<del>-</del>	+	—					$\vdash$
(8)													
							<u> </u>	$\neg$					
(9)													
			"		· · · · · · · · · · · · · · · · · · ·								
(10)			L l										
Total						\$							
Part III	Grants or Assistance Benefiting I												
<del> </del>	Complete if the organization answered "Yes"	on Fo	rm 99	0, Part IV	, line 27								
	(a) Name of interested person			(b) t	•	een interested person	and the	(c) A	moun	it and t	ype of	assist	ance
					or	ganization							
(1)						<del>-</del>							
(2)													
(3)				-	·								
(4)				-									
(5)				-			<del></del>	—					
(6)					<del></del>	<u>.</u>		—					
(8)				<del> </del>		·	<del></del>						

(9)

Schedule L (Form 990 or 990-EZ) 2010

Part IV	Business Transactions Involving I Complete if the organization answered "Yes"		82 28h or 28c		, -
	(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	(e) Sharing of org revenues?
DDONE	NICE C CO II C	<del></del>	154 000	CONCIL MING BEEG	Yes No
	NICK & CO LLC	OWNED BY BOARD PRESIDENT	154,000	CONSULTING FEES	X
(2)	<del></del>	TRESIDENT			
(4)					1
(5)					
(6)					
(7)					
(8)					_
(9) (10)					
Part V	Supplemental Information Complete this part to provide additional inform	nation for responses to ques	stions on Schedule L (s	ee instructions)	- <u></u>
SCHEI	DULE L, PART V - ADDITION	NAL INFORMATIO	ON		
THE C	ORGANIZATION HAS A CONSU	LTING AGREEMEN	T WITH BRON	ZNICK & CO. LLC	IN THE
AMOU	NT OF \$14,000 PER MONTH.	BRONZNICK &	CO. LLC IS	OWNED BY AN	
INDIV	VIDUAL WHO IS ALSO THE P	RESDIDENT OF T	HE BOARD OF	DIRECTORS.	
THE (	CONSULTING FEE ARRANGEME	NT IS CONSIDER	ED TO BE AT	FAIR MARKET VAL	UE.
THE A	AMOUNT PAID DURING THE Y	EAR ENDED DECE	MBER 31, 20	10 WAS \$154,000	AND IS
CLASS	SIFIED AS A PART OF "CON	SULTING FEES-P	ROGRAM" IN	THE ACCOMPANYING	
FINAL	NCIAL STATEMENTS.				
<del></del>					<u> </u>
			· · · · · · · · · · · · · · · · · · ·		
		· · · · · · · · · · · · · · · · · · ·			

SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

#### Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

• Attach to Form 990 or 990-EZ.

2010 Open to Public Inspection

OMB No 1545-0047

Name of the organization ADVANCING WOMEN PROFESSIONALS AND
THE JEWISH COMMUNITY INC

Employer identification number 13 - 4190787

FORM 990, PART III, LINE 4A - FIRST ACHIEVEMENT

COMMUNAL CONTEXT. AS A RESULT, MANY JEWSIH ORGANIZATIONS HAVE BECOME MORE RECEPTIVE TO WORKPLACE POLICIES AND PRACTICES THAT SUPPORT WOMEN'S ADVANCEMENT AND IMPROVE OVERALL EFFECTIVENESS.

FORM 990, PART VI, LINE 5 - MATERIAL DIVERSION OF ASSETS

UPON AUDIT, A MATERIAL DIVERSION OF FUNDS WAS DISCOVERED. AN INDEPENDENT

CONTRACTOR DIVERTED APPROXIMATELY \$62,000 OF FUNDS DURING THE PERIOD

JANUARY 2009 THROUGH SEPTEMBER 2011. THE INDIVIDUAL HAS BEEN TERMINATED AND

THE BOARD OF DIRECTORS IS DETERMINING ITS OPTIONS REGARDING RESTITUTION.

FORM 990, PART VI, LINE 11B - ORGANIZATION'S PROCESS TO REVIEW FORM 990

FORM 990 PREPARED BY AN OUTSIDE ACCOUNTING FIRM. AFTER MANAGEMENT AND

CERTAIN BOARD MEMBERS HAVE REVIEWED FORM 990, RECOMMENDATIONS ARE ADOPTED PRIOR TO SUBMISSION.

FORM 990, PART VI, LINE 15A - COMPENSATION PROCESS FOR TOP OFFICIAL

THE BOARD HAS DETERMINED THAT BRONZNICK & CO LLC PAID AT OR BELOW FAIR

MARKET VALUE FOR THE SERVICES PROVIDED.

FORM 990, PART VI, LINE 19 - GOVERNING DOCUMENTS DISCLOSURE EXPLANATION
THE ORGANIZATION'S 990 IS AVAILABLE FOR PUBLIC INSPECTION ON GUIDESTAR.ORG.
AND CHARITIESNYS.COM. IN ADDITION, FORM 990, FINANCIAL STATEMENTS AND
OTHER POLICIES OF THE ORGANIZATION ARE AVAILABLE UPON REQUEST.

Department of the Treasury Internal Revenue Service

## **Depreciation and Amortization**

(Including Information on Listed Property)

► See separate instructions.

Attach to your tax return.

OMB No 1545-0172

Attachment Sequence No 67

Name(s) shown on return

ADVANCING WOMEN PROFESSIONALS AND THE JEWISH COMMUNITY INC

Identifying number 13-4190787

	ess or activity to which this form relates							
	NDIRECT DEPRECIATI							
Pŧ	ert I Election To Expen							
	Note: If you have a	any listed proper	ty, complete Part	l V before you	<u>ı complete P</u>	art I.		
1	Maximum amount (see instructions	s) .					1	500,000
2	Total cost of section 179 property	placed in service (se	e instructions)				2	<del></del>
3	Threshold cost of section 179 prop	perty before reduction	n in limitation (see ins	tructions)			3	2,000,000
4	Reduction in limitation Subtract lin	ne 3 from line 2 If ze	ro or less, enter -0-				4	
5	Dollar limitation for tax year Subtract lin	e 4 from line 1 If zero o	r less, enter -0 If marne	d filing separately, s	ee instructions		5	
6	(a) Description	of property	(b)	Cost (business use	only) (c) E	lected cos	t	
		<del></del>						
7	Listed property Enter the amount	from line 29			7			
8	Total elected cost of section 179 p	property Add amount	ts in column (c), lines	6 and 7			8	
9	Tentative deduction. Enter the sm	aller of line 5 or line	8				9	
10	Carryover of disallowed deduction		10					
11	Business income limitation Enter	the smaller of busine	ess income (not less t	han zero) or line (	5 (see instruction	ns)	11	
12	Section 179 expense deduction A		12					
13	Carryover of disallowed deduction	•		<u> </u>	13			
	: Do not use Part II or Part III below			<del></del>	· <del></del>			
Pa	rt II Special Depreciati					ed prop	erty.)	(See instructions)
14	Special depreciation allowance for		ther than listed prope	rty) placed in sen	vice			
	during the tax year (see instruction						14	
15	Property subject to section 168(f)(		15					
16_	Other depreciation (including ACR		16	1,342				
P	art III MACRS Depreciat	ion (Do not incl			uctions.)			
			Section		·····		T	
17	MACRS deductions for assets place	·				. —	17	0
18	If you are electing to group any assets p						<u> </u>	
	Section B—F		rvice During 2010 Ta		General Depre	ciation 5	ystem	
	(a) Classification of property	(b) Month and year placed in service	(c) Basis for deprecial (business/investment only-see instructions	use (a) (coording	(e) Convention	(f) Me	thod	(g) Depreciation deduction
19a	3-year property							
b	5-year property							
С	7-year property							
d	10-year property							
е	15-year property					ļ		
f	20-year property							
g	25-year property			25 yrs		S/L		
h	Residential rental			27 5 yrs	MM	S/l		- · · · · · · · · · · · · · · · · · · ·
	property			27 5 yrs	MM	S/I	·	
i	Nonresidential real			39 yrs	ММ	S/l		
	property	<u> </u>	<u> </u>		MM	S/L		<u> </u>
		sets Placed in Serv	rice During 2010 Tax	Year Using the	Alternative Depi	Τ		n
	Class life					S/I		
	12-year			12 yrs		S/I		
	40-year	1		40 yrs	MM	S/I	<u>-                                      </u>	
	art IV Summary (See ins						T a i	<u> </u>
21	Listed property Enter amount from						21	
22	Total. Add amounts from line 12,	<del>-</del>		=				1 340
	and on the appropriate lines of you	•			s		22	1,342
23	For assets shown above and place	•	the current year, enter	the	_			
	portion of the basis attributable to		-4'		23			1 AECO
For	Paperwork Reduction Act Notice.	see separate instru	CTIONS.					Form <b>4562</b> (2010

ADVWOMEN990 ADVANCING WOMEN PROFESSIONALS AND

11/29/2011 2:41 PM

**Federal Statements** 

FYE: 12/31/2010

13-4190787

**Taxable Interest on Investments** 

Description							
		Amount	Unrelated Business Code	Exclusion Code	Postal Code	Acquired after 6/30/75	US Obs (\$ or %)
INTEREST & D	IVIDENDS						
	\$	106		14	NY		
TOTAL	\$	106					

11/29/2011 2:41 PM Fund Raising s. 20,208 6,400 26,608 Management & General Form 990, Part IX, Line 11g - Other Fees for Service (Non-employee) ℴ 181,109 181,109 Program Service ADVWOMEN990 ADVANCING WOMEN PROFESSIONALS AND 13-4190787 ٠Ω٠ Ω 201,317 6,400 207,717 Total Expenses ₹Ŋ-CONSULTING FEES OTHER LEGAL & ACCOUNTING Description FYE: 12/31/2010 TOTAL 13-4190787

ADVWOMEN990 ADVANCING WOMEN PROFESSIONALS AND 13-4190787 Federal Asset Report

11/29/2011 2:41 PM

Form 990, Page 1

FYE: 12/31/2010

Asset	Description	Date In Service	Cost	Bus Sec <u>%</u> 179Bonus	Basis for Depr	PerConv Meth	Prior	Current
1 0 2 1 3 4 5 1	Depreciation: COMPUTER EQUIPMENT HP COLOR LASER JET TAPE RECORDER TELEPHONE SYSTEM LAPTOP COMPUTER COMPUTER	12/03/01 11/08/04 7/19/04 3/16/06 12/05/07 3/01/10	3,343 1,668 520 815 1,800 4,550		3,343 1,668 520 815 1,800 4,550	5 MO S/L 5 MO S/L 5 MO S/L	3,343 1,668 520 625 750	0 0 0 163 360 819
	Total Other Depreciation		12,696		12,696		6,906	1,342
	Total ACRS and Other Depreciation				12,696		6,906	1,342
Grand Totals Less: Dispositions and Transfers Less: Start-up/Org Expense Net Grand Totals			12,696 0 0 12,696		12,696 0 0 12,696		6,906 0 0 6,906	1,342 0 0 1,342

Form **8868** (Rev January 2011)

# Application for Extension of Time To File an Exempt Organization Return

OMB No 1545-1709

Department of the Internal Revenue		► File	a separate a	application for each return.					
	If you are filing for an Automatic 3-Month Extension, complete only Part I and check this box								
•	•	• •	•	mplete only Part II (on page 2 of this for	m)		► X		
•	<u> </u>	•	-	3-month extension on a previously filed I	-	88			
Electronic fil	ing (e-file). You	ı can electronically file Form 8868 if yo	ou need a 3-	month automatic extension of time to fil	e (6 mon	ths for			
				onth extension of time. You can electroi					
•	•	•	•	Part II with the exception of Form 8870, I	•				
•		•		h must be sent to the IRS in paper form					
			-	gov/efile and click on e-file for Charities	•	ofits			
Part I				bmit original (no copies needed					
		<del></del>		extension-check this box and complete					
Part I only				· · · · · · · · · · · · · · · · · · ·			▶ □		
•	orations (includ	ing 1120-C filers) partnerships REMI	Cs. and trus	its must use Form 7004 to request an ex	dension	of time			
to file income	•	mg 1120 0 mero), parmerompo, recim	00, 4/14 1/40	to must use to an it to to to quest an ex		01 111110			
Type or	<del>                                     </del>		Employ	ver identif	fication number				
Type or Name of exempt organization print ADVANCING WOMEN PROFESSIONALS &						yer lucitii	readon namber		
•	1	EWISH COMMUNITY, II		<b>"</b>	13-4	19078	37		
File by the due date for		eet, and room or suite no If a P O box			13-	17070			
filing your return See		VENUE OF THE AMERIC	•	3400					
instructions	City, town or NEW YO	post office, state, and ZIP code For a	a foreign add						
Enter the Retu		e return that this application is for (file a			<del></del>		0		
Application			Return	Application			Return		
Is For Code Is For							Code		
						07			
Form 990 01 Form 990-T (corporation)					08				
Form 990-BL         02         Form 1041-A           Form 990-EZ         03         Form 4720					09				
Form 990-P			03	Form 5227			10		
	(sec 401(a) o	r 408(a) trust)	05	Form 6069			11		
	(trust other tha		06	Form 8870			12		
F01111 990-1	(trust other tha	SANDRA WILSON	100	Foliti 8870					
		1114 AVENUE OF THE A	WED TO A C						
• The backs	ara in the sare of	NEW YORK	MERICAS			NTV	10036-7703		
		2-869-9782	FAX No			141	10036-7703		
							. □		
-		not have an office or place of business			h.a .a		▶ □		
	group, check th	urn, enter the organization's four digit (			his is				
	• •		the group, t	check this box	.H1				
		Is of all members the extension is for		In Form COO T) systematics of time		-			
		3-month (6 months for a corporation r		ganization named above. The extension	:_				
		· · · · · · · · · · · · · · · · · · ·	in for the org	ganization named above. The extension	is				
	organization's r								
► X	calendar year								
	tax year begin	ning , and ending							
	ix year entered hange in accou	in line 1 is for less than 12 months, charting period	neck reason <sup>.</sup>	Initial return Final return					
		Form 990-BL, 990-PF, 990-T, 4720, o	or 6069 ente	er the tentative tax less any		<u> </u>			
		See instructions	5500, 61116	commerce tang took ally	3a	<b>\$</b>			
		Form 990-PF, 990-T, 4720, or 6069, 6	enter any rot	fundable credits and	Ja	<del>  •</del>	<del>-</del>		
		s made Include any prior year overpa	=		3ь	<b>\$</b>			
		line 3b from line 3a Include your pay			<del>  "</del>	†			
		x Payment System). See instructions			30	•			

Caution. If you are going to make an electronic fund withdrawal with this Form 8868, see Form 8453-EO and Form 8879-EO for

Form 8368 (F	Rev 1-2011)					
• If you are	e filing for an Additional (Not Automatic) 3-Month Exte	ension, com	plete only Part II and check this box			\
Note. Only c	omplete Part II if you have already been granted an auto	matic 3-mor	th extension on a previously filed Form	8868		\
• If you are	e filing for an Automatic 3-Month Extension, complete	only Part I	(on page 1).			
Part II	Additional (Not Automatic) 3-Month Ext	ension o	f Time. Only file the original (no	copies	needed).	
Type or	Name of exempt organization		* * * * * * * * * * * * * * * * * * * *		er identificatio	n number
print	ADVANCING WOMEN PROFESSIO	NALS &	E			
File by the	THE JEWISH COMMUNITY, IN			13-4	190787	
extended	Number, street, and room or suite no. If a P.O. box,		ons			
due date for	1114 AVENUE OF THE AMERIC		3400			
filing your	Crty, town or post office, state, and ZIP code For a f					<del></del>
return See instructions		10036				
	NEW TORK	10000	7705			
Enter the Re	turn code for the return that this application is for (file a s	eparate app	lication for each return)			01
Applicatio	on .	Return	Application			Return
ls For	•	Code	Is For			Code
Form 990		01	7 3 3 -7 -7 -7	,		. /
Form 990-	RI	02	Form 1041-A		-	08
	Form 990-EZ 03 Form 4720					09
Form 990-			•	10		
	T (sec. 401(a) or 408(a) trust)			11		
	T (trust other than above)			12		
	ot complete Part II if you were not already granted a	06 n automatic	Form 8870 3-month extension on a previously fi	led Form	8868.	
	SANDRA WILSON	<del></del>				
	1114 AVENUE OF THE AM	(ERICAS				
• The book	s are in the care of NEW YORK				NY 10	036-7703
	ne No. ▶ 212-869-9782	FAX No.	· ·			
	ganization does not have an office or place of business in					▶ □
_	for a Group Return, enter the organization's four digit Gr			is		
	·		<del></del>	attach a		
	names and EINs of all members the extension is for.	. o. alo group	s, shook and ach			
		/15/11				
•	lendar year 2010 , or other tax year beginning	,,	. and ending			
	ax year entered in line 5 is for less than 12 months, che	ok reason:	Initial return Final return	•		
	Change in accounting period	ok reason				
_						
	in detail why you need the extension OITIONAL TIME IS REQUESTED []	יח מאיייז	TOT MOTTAMACHIT GEN	PEDAR	REACOM	אַדיאַ.זס
	ACCURATE RETURN.					
AINL	ACCORNIE RETORM.					
On If this	application is for Form 990-BL, 990-PF, 990-T, 4720, or	6069 enter	the tentative tax less any			<del></del>
	fundable credits. See instructions.	oooo, cittor	are termated ass, 1000 arry	8a	s	
	application is for Form 990-PF, 990-T, 4720, or 6069, er	ter any refu	ndable credits and	1	1	
	ated tax payments made include any prior year overpay				1	
		mont allowe	a as a sicolicans and	8b	s	
	nt paid previously with Form 8868. ice Due. Subtract line 8b from line 8a. Include your payn	nent with this	form if required by using EETPS	- J 0D	†	
		nont with this	, io, ii roquirou, by doilig Ci 11 O	8c	s	
(Elect	ronic Federal Tax Payment System). See instructions.	anature a	nd Verification	1 00	.l <del>V</del>	
Under penaltie true, correct, a	es of perjury, I declare that I have examined this form, including a and complete, and that I am authorized to prepare this form			ny knowledg	e and belief, it is	
						00/00/11
Signature 🕨			Title			08/09/11
					Form 88	368 (Rev 1-2011)